



## Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

### 1: Proposal

Requirement	Detail
Title of proposal	North Northants Public Space Protection Order for Dog Control
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	New North Northants Order to replace three existing orders
What is the objective of this proposal?	Harmonisation of 3 existing PSPO's into one NNC wide order with the introduction of the former sovereign area of Corby. <ul style="list-style-type: none"><li>• Public Space Protection Orders (PSPO's) are already in place for Dog Control in the former sovereign areas of East Northants, Wellingborough and Kettering.</li><li>• PSPO's require reviewing every 3 years, the current PSPO's in place will expire in 2023.</li></ul>

Requirement	Detail
<p>Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)</p>	<p>To renew a PSPO a public consultation is required and there will be a 2-stage consultation process.</p> <p>First stage consultation commences on 22.06.23</p> <p>Second stage consultation commences on 01.08.23</p> <p>If the executive authorises a consultation, the following would be consulted:</p> <ul style="list-style-type: none"> <li>• Public consultation via open access online survey and council social media accounts.</li> <li>• Councillors</li> <li>• Council Officers</li> <li>• Town and Parish Councils</li> <li>• Internal Equalities Team</li> <li>• Northamptonshire Office of Police and Crime Commissioner</li> <li>• Northamptonshire Police</li> <li>• Members of the Public</li> <li>• Local press and media channels</li> <li>• Specified stakeholders in relation to Dog Control e.g. Kennel Club, RSPCA and Dogs Trust.</li> </ul> <p>An analysis of equality impact will be undertaken as part of the consultation exercise to be included in the feedback response</p>
<p>Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)</p>	<p>Consultation not yet undertaken.</p> <p>It is not felt that a Full Equality Impact Assessment is required as all sections of the community are treated the same. The proposed restrictions will impact positively on people whose protective characteristics are impacted on by the anti-social behaviour the order designed to address.</p>

Requirement	Detail
	<p>Some people may feel the consultation process will provide the opportunity to capture their views. The 'Orders' are currently in place to address's issues that are occurring that are having a significant impact on people's quality of life .The introduction of a new PSPO is intended to have a similar purpose. The 'Orders' intend to have a positive impact on residents, businesses, and visitors to the Borough.</p> <p>This will be reviewed following the consultation</p>
<p>What processes are in place to monitor and review the impact of this proposal?</p>	<p>Section 72 of the Anti-Social Behaviour and Policing Act 2014 requires the Committee as decision maker, to pay particular regard to rights of freedom of expression and freedom of assembly set out in articles 10 (the right to freedom of expression) and 11 (freedom of assembly and association) of the European Convention on Human Rights in considering the making of any such order. The making of the said order is considered to be proportionate and will fulfil a legitimate aim of curbing anti-social behaviour in public spaces for the benefit of the law-abiding majority and hence will not infringe article 11 ECHR.</p> <p>The implementation of the PSPO can be challenged by any interested person within 6 weeks of the making of the Order, the challenge is made at the High Court. Anyone who is directly affected by the making of the PSPO can challenge the order.</p> <p>All cases will be treated on an individual basis, and any decisions reached will be within existing legislative guidelines, taking into account any equality considerations. Use of the PSPO powers and advice given will be recorded in pocket notebooks and on ECIN's database (shared case management system). The information will be analysed to determine whether the implementation of the powers has a disproportionate effect upon the equality factors.</p>

Requirement	Detail
	Enforcement will always be seen as a last resort. Through the multi-agency groups and individual case management, support and intervention will continue to be offered.
Who will approve this proposal? (Committee, CLT)	Executive

## 2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
<b>Age</b> Different age groups that may be affected by the proposal in different ways.	Children may not understand the requirements within the order.	Where applicable, parent/guardians of under 16's will be spoken to in line with the councils enforcement policy and procedures before any action is taken.	Neutral
<b>Sex</b> Is one sex affected more than another or are they affected the same?	There is no evidence that the Order will impact on any specific person based on their gender.	N/A	Neutral
<b>Disability</b> It is likely to have an effect on a particular type of disability? Why?	Some groups may find it harder to comply with requirements due to Mental Health issues or physical disability.	The PSPO for dog control is not applicable to registered guide/assistance dogs.	Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
		Any disabilities will be taken into consideration by the enforcement officer in accordance with the councils enforcement policies and procedures, before a decision is taken on appropriate enforcement action.	
<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?	There is no evidence that the Order will impact on any specific person based on their gender.	N/A	Neutral
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?	There is no evidence that the Order will impact on any specific person based on their race.	N/A	Neutral
<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?	There is no evidence that the Order will impact on any specific person based on their sexual orientation.	N/A	Neutral
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?	There is no evidence that the Order will impact on any specific person based on their marital status.	N/A	Neutral


Protected Groups	General Equality Duty Considerations	Changes	Impact
<p><b>Pregnancy &amp; Maternity</b></p> <p>Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?</p>	<p>There is no evidence that the Order will impact on any specific person based on pregnancy or maternity.</p>	<p>N/A</p>	<p>Neutral</p>
<p><b>Religion or Belief</b></p> <p>Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?</p>	<p>There is no evidence that the Order will impact on any specific person based on their beliefs or religion.</p>	<p>N/A</p>	<p>Neutral</p>
<p><b>Health &amp; Wellbeing</b></p> <p>1. Health behaviours (E.g. diet, exercise, alcohol, smoking)</p> <p>2. Support (E.g. community cohesion, rural isolation)</p> <p>3. Socio economic (E.g. income, education).</p> <p>4. Environment (E.g. green spaces, fuel poverty, housing standards).</p>	<p>There is no evidence that the Order will impact on any specific person and their health and wellbeing.</p>	<p>N/A</p>	<p>Neutral</p>

### 3: Equality Impact

Question	Response
<p>What overall impact does the proposal have on the protected groups?</p> <p>If a negative impact is identified anywhere in section 2, the response will be Negative Impact.</p>	<p>Neutral</p>
<p>Does an Equality Impact Assessment need to be completed?</p> <p>(Yes, if any negative impact is found.)</p>	<p>No – although this will be reconsidered following the consultation</p>

Question	Response
	If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	No
Is this document going to be published with the relevant report?	No

#### 4: Ownership

Question	Response
Directorate	Regulatory Services
Service area	Environmental Health
Lead officer's name	Catherine Clooney
Lead officer's job title	Environmental Protection Manager
Lead officer's contact details	01933 231960 Catherine.clooney@northnorthants.gov.uk
Lead officer's signature	
Date completed	17.04.23

Completed forms must be sent to [Equalities@northnorthants.gov.uk](mailto:Equalities@northnorthants.gov.uk)